



**Summary of familiarization programs imparted to Independent Directors**

During the year 2021-22, 4 familiarization programmes were conducted for independent directors familiarizing them Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management.

The Details as required Under Regulation 46(2) of the Listing Regulations

Sr. No.	Name of Directors	Total No. of hours spent in Programmes	
		During the F.Y. 2021-22	Cumulative till date
1.	Mr. Milind Sarwate	4	15
2.	Mr. Anita Ramachandran	4	09
3.	Mr. Sanjay Bhatnagar	4	13
4.	Mr. Vivek Gambhir	4	14